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Job Details

Multimorbidity PhD Programme for Health Professionals Fellow

Job Purpose

The Clinical PhD Research Fellowships are fixed term 3-year appointments offering training, mentoring and support to health professionals undertaking a PhD on the topic of multimorbidity.

The posts will be based in the University of Glasgow (up to 3 Fellowships), University of Dundee (up to 2 Fellowships), University of Edinburgh (1 Fellowships), and University of St Andrews (up to 2 Fellowships).

We will develop the next generation of leaders in multimorbidity research through identifying and developing highly skilled clinical practitioners into researchers who understand and use multidisciplinary research to answer important clinical questions.

The start of the fellowship is 1st August 2023. A 6-month preparatory period should begin at the start of February, when Fellows are expected to be released from their current clinical duties for an equivalent to one day a week (20% protected academic time), to work with their supervisors to define the PhD project. Arrangements on the preparatory period may be discussed individually with recruited fellows.

The core degree is a cohort-based 3-year PhD.

We include health care professionals from the following professions:

- Medicine
- Nursing
- Allied Health Professions (e.g., Physiotherapy, Occupational Therapy, Podiatry)
- Pharmacy
- Dentistry
- Clinical Psychology

Medical applicants are welcome from ALL medical and surgical specialties (including General Practice). They must be doctors in training (holding a National Training Number) or be General Practitioners who have completed their training (post-CCT) and are within the first 4 years post-CCT (full-time equivalent i.e. accounting for part-time working). Dentists either in a training programme or within 4 years of completing their training programme are eligible to apply. Doctors and dentists who are still in training will need to gain permission for time out of training from their Postgraduate Dean. Clinical work during the PhD will be limited to half to one day per week.

Applicants from NMAHPS and other clinical disciplines must have completed all of their professional training and have a minimum of 2 years clinical training or clinical experience.

For all applicants, we will be looking for candidates with evidence of research or other relevant activity (for example, working in policy or management) before application. Research activity may include work undertaken as an undergraduate; holding an intercalated BSc; by completion of a relevant Master's degree or other post-graduate qualification in an area of clinical relevance; or by participating in research including writing papers.

All applicants must be registered with their appropriate discipline specific professional body within the UK (e.g. General Medical Council, Nursing & Midwifery Council Nursing & Midwifery Council) and be licensed to practice in the UK.

During the term of the post, the successful candidate is expected to undertake a PhD.

How to apply

To apply, please download a copy of our application form by [clicking here](#). Once you have completed the application form, click the 'Apply for Job' button at the bottom of this page and upload a copy of the completed form under the 'Upload Application Form' section of your application.

IMPORTANT - Candidates must select two projects in order of preference and contact the project supervisory team prior to submitting a formal application. Details on the projects and supervisory teams are in the programme website <https://www.gla.ac.uk/colleges/mvls/graduateschool/multimorbidity/researchprojects/>

Main Duties & Responsibilities

1. During PhD training, trainees will devote 80-90% of their time on their research
2. Clinical activity and training during the PhD will be a maximum of half to one day per week as appropriate.
3. Progress reviews will be undertaken by the Programme Coordinating Committee regularly throughout the programme. Each institution will also have supervision and monitoring committee requirements that the student will also need to comply with.
4. In the final PhD year, post-doctoral career plans will be reviewed. Advice on 're-entry' to clinical training/work and support for career development will be provided by the clinical mentor, programme directors and Postgraduate Deanery.
5. Medical or dental qualified PhD Fellows in training posts would be expected to return to complete their training after completion of their PhD. For other applicants, future work arrangements will have to be negotiated on a case-by-case basis and we would encourage
6. Fellows to discuss this further with their current employer.
7. Progress of individuals is subject to satisfactory review by their supervisors and the Programme directors, who will assess whether Fellows are meeting the expected milestones of academic progress (in addition to the standard requirements of each University).

Qualifications**Essential:**

A1 Medically qualified applicants can be from any speciality, including General Practice. They must be doctors in training (holding an NTN); GP applicants will either be doctors in training (holding an NTN) or have completed their training (post-CCT) and usually be within the first 4 years (FTE) post-CCT; Dentists should be either in a training programme or within 4 years of completing their training programme; NMAHPS and applicants from other clinical disciplines must have completed their professional training and have at least two years subsequent clinical experience.

A2 Candidates for all posts must be fully registered with their appropriate UK professional regulatory body (e.g., GMC for doctors; Nursing & Midwifery Council (NMC) for nurses, the Health and Care Professions Council (HCPC) for allied health professionals, clinical psychologists with, pharmacists with the General Pharmaceutical Council (GPhC) and Dentists with the General Dental Council (GDC).

Desirable:

- B1 Evidence of distinction in career to date, e.g. prizes, awards, bursaries.
 B2 Introductory research experience at BSc or MSc undergraduate research project, postgraduate research or equivalent postgraduate research-oriented qualification with high attainment

Knowledge and Skills**Essential:**

- C1 Aspiring to have a clinical academic career of a standard likely to be successful in obtaining a Post-doctoral Research Fellowship in future national open competition where appropriate
 C2 Understanding of the research process through formal learning or involvement in delivering clinical research
 C3 We are seeking individuals with good communication skills and the capacity for innovative and original thinking.
 C4 Able to work in multidisciplinary teams

Desirable:

- D1 Successful record of conference presentations.
 D2 Experience in undergraduate teaching or postgraduate teaching.
 D3 Evidence of research publications or experience of writing.
 D4 Previous training or experience of designing or conducting research and research methods.
 D5 Research Experience

Dimensions

The Multimorbidity PhD Programme for Health Professionals is designed to:

Recruit and retain the best aspiring clinical academics

To provide rigorous academic training whilst allowing Fellows to continue with their clinical development.

Equip trainees with the range of knowledge and skills required to compete as independent investigators in the modern area of research in the sphere of multimorbidity.

Additional Information

The Director of the Multimorbidity PhD Programme for Health Professionals is Professor Frances Mair (University of Glasgow), Professor Bruce Guthrie (University of Edinburgh), Professor Ewan Pearson (University of Dundee) and Professor Colin McCowan (University of St Andrews). All have extensive experience in mentoring clinical academic trainees from multiple disciplines.

Health & Safety Requirements for the role**Protection of Vulnerable Groups Scheme (PVG)**

This post is subject to registration with the Protection of Vulnerable Groups scheme, for regulated work with children and/or vulnerable adults as appropriate. Employment in this post is conditional on the successful post holder being able to obtain/holding PVG scheme membership. The successful candidate will not be permitted to commence employment until this has been confirmed. Information provided will be kept confidential and individuals will not be discriminated against unnecessarily due to non-relevant offending background. If you require further information on the PVG scheme please visit: www.disclosurescotland.co.uk

Terms and conditions

Whilst in this post you will be subject to the host University's own terms and conditions of employment. Salary placement will be dictated by your current NHS pay progression arrangements and the budgetary limits of the programme.

NHS Honorary Contract

If appropriate, an Honorary NHS contract will be sought for the successful post-holder at their current grade within the NHS. All applicants must be eligible to hold an honorary contract in Scotland and must also be registered with an appropriate regulatory body. It should be noted that the offer of appointment is subject to Occupational Health clearance prior to commencement of duty.

Informal enquiries about this role may be directed to multimorbidityphd@glasgow.ac.uk

Terms and Conditions

For medical applicants, salary will be on the CAT-I Clinical Lectureships/PhD Fellowships (Medical, Surgical & General Practice) ACN2 scale for pre-CCT trainees (£37,057 - £54,879), and GP salaries dependent upon career stage.

For NMAHPS and other clinical disciplines, a clinical salary, which will be negotiated after appointment in line with the 'UK clinical academic training in medicine and dentistry: principles and obligations' document for staff on a pay scale other than clinical salary will be commensurate with your existing NHS salary.

The expected maximum salary offered for NMAHPS and professionals from other clinical disciplines is Band 7, Point 34 of the Agenda for Change (£44,503).

Please note that the salary bands above are provided as a reference, and individual salaries will be negotiated on a case-by-case basis.

Successful applicants should be contracted by the university hosting their allocated project and their individual HR policies will apply. The below listed policies apply to those contracted by the University of Glasgow.

New entrants to the University of Glasgow will be required to serve a probationary period of 6 months.

The successful applicant will be eligible to join the Universities' Superannuation Scheme. Further information regarding the scheme is available from the Superannuation Officer, who is also prepared to advise on questions relating to the transfer of Superannuation benefits.

Relocation assistance will be provided where appropriate.

All research and related activities, including grants, donations, clinical trials, contract research, consultancy and commercialisation are required to be managed through the University's relevant processes (e.g. contractual and financial), in accordance with the University Court's policies.

It is the University of Glasgow's mission to foster an inclusive climate, which ensures equality in our working, learning, research and teaching environment.

We strongly endorse the principles of Athena SWAN, including a supportive and flexible working environment, with commitment from all levels of the organisation in promoting gender equality.

We particularly welcome applications from black and minority ethnic candidates as they are underrepresented within academic research roles.

Vacancy Reference 093109, Closing date : 19 September 2022

Vacancy Ref : 093109

Close Date :

19-Sep-2022 23:45

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