

AHP Research Survey 2021

Research is everyone's business... isn't it?



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3145

AHPs working across the UK in NHS health and social care took part in the survey

Why this study is important

- AHPs play a key role in meeting escalating healthcare demands
- Research is the single most important way to improve healthcare
- AHP-led research evidence is needed to underpin advancing AHP roles
- Little is known about current AHP research capacity or culture

RESEARCH CAPACITY AND CULTURE

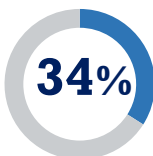
Motivators for research engagement

81%

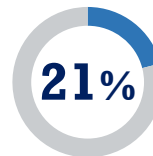
developing skills

62%

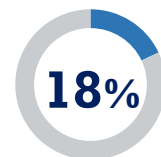
increased job satisfaction



have research included in job role



of these have ≥25% time allocated for research



routinely discuss research at appraisal

Barriers to research engagement

83%

prioritisation of other job roles

81%

lack of time

RESEARCH RATINGS

Individual research skills/success



Team research skills/ success



Organisation research skills/success



less than adequate at team level

RECOMMENDATIONS

national strategic

improve visibility of research organisations; ensure they are relevant to and provide support targeted at AHP clinical managers; set expectations for a stronger AHP research culture in NHS health and social care teams

organisation level

include a focus on AHP research posts and career pathways in research strategy; support middle managers in implementing the organisation's research strategy

team level

introduce routine discussions focusing on research engagement during appraisals; capitalise on positive benefits from research (development of skills, job satisfaction) that are likely to impact on staff recruitment and retention

individual level

build on individual motivation; consider using a self-appraisal tool to identify research development needs and aspirations